

# CREATIVE LEADERSHIP



Activity sheet by Scott Arizala

Consultant, Trainer, & Author

Real creative leadership includes seeking out novelty and different perspectives when you are solving problems or dealing with management issues. This activity will get you thinking about different ways of handling challenges. It is hard to contemplate a new or different approach alone. This activity is best for groups small or large.

## Instructions

1. Read each case study one at a time
2. Spend a few minutes writing your reaction to each case study using the questions below. Create an action statement.
3. Try to avoid ambiguity in your statement
4. Pass your responses to the right
5. Debate the pros and cons of each response with the group using the other persons ideas

## Questions

1. How would you handle this situation?
2. What is the right strategy for dealing with this?
3. If you did not have the luxury of time, how would you deal with this right now?

## Case Study #1

There is a problem brewing on one of the Units at camp. There seem to be big personality differences within the staff. At first they tried to work through them. But it is clear now that it is becoming a problem. It is starting to affect the campers.

---

---

---

---

---

---

---

## Case Study #2

You're the new director at camp. There is a pretty high return rate among the staff and they are really attached to the old way of doing things.

---

---

---

---

---

---

---

### Case Study #3

There is a strong difference of opinion among leadership team about whether to send a camper home. There is no clear policy or old precedent.

---

---

---

---

---

---

---

---

### Case Study #4

A senior staff member makes a decision that you disagree with. You initially gave them the latitude to make the decision, but this course of action was unforeseen.

---

---

---

---

---

---

---

---

### Debrief Questions and Ideas to think about:

Creative leadership, novelty, different perspective

1. Was it hard to let go of your initial reaction? Why?
2. Did you ever feel “stuck” in your initial way of thinking?
3. What is the value in looking for another “right” answer?
4. What were some insights you had because of a different approach?
5. The case studies were vague on purpose. Did you or anyone else add details that changed your perspective? Why?
6. What are some of the other perspectives on this issue? Go through the case studies and discuss them from the perspective of the others involved.
7. Have you experienced something like this? What worked and what didn't work? Why?
8. What are some good strategies for getting new and different perspectives during the summer?

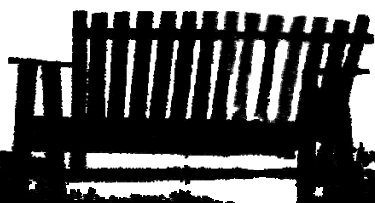


Become a fan on Facebook:  
**TheCampCounselor**

Written by Scott Arizala  
[www.TheCampCounselor.com](http://www.TheCampCounselor.com)  
[scott@thecampcounselor.com](mailto:scott@thecampcounselor.com)



Follow me on Twitter:  
**TheCampCounselor**



© 2009 All Rights Reserved